

INTRODUCTION

RAIL RIGHTS II

This is the second edition of Rail Rights. It is more comprehensive than the first as it contains an in-depth analysis of many of the most important Federal laws and regulations that govern those working in the rail industry. Included is the oldest Federal law, the Federal Employer's Liability Act and the newest, Whistleblower and Electronics. It is intended to inform and educate the union officer and union member of their rights, remedies and responsibilities while working in the rail industry.

Over the last 150 years, rail labor and others have worked hard to make the railroad a safer place and to provide rail workers with more protective rights. As a result, railroad workers have great rights and enormous protection from the hours that can be worked to the condition of the equipment. However, the overarching problem is to educate those in the workplace of their rights. Thus, Rail Rights II.

Knowledge is power. Within this book there is a wealth of knowledge. The book is the only one of its kind as it combines summaries and explanations of the oldest and newest of the Federal laws most applicable to the rights of railroad workers and practical advice on railroad investigations and insurance issues. It is written in summary format with easy to read and understand questions and answers.

The book also contains a section regarding railroad investigations. The chapter entitled No Rules contains an overview of the process with thirty-six informative questions and answers. It is based on the author's knowledge and expertise of the subject. The chapter is heavily footnoted with references to over 100 arbitration awards so that the reader can easily find and read supporting documentation.

Finally, the last section is a summary of the medical, disability and Medicare coverage for the typical railroad worker. Railroad workers have some of the best medical coverage in America, but like all policies of insurance, it is complex. The summary covers the active medical plan, the retiree plan, disability medical coverage and much more for employees and dependents. It is intended as a summary and a quick reference source.

Put this book in your grip and keep it with you. When something comes up on the job or questions are posed, get it out and find the answer!